To: Michigan Tech students

From: Nancy Langston, Distinguished Professor of Environmental History, Department of Social

Sciences, Michigan Technological University

Re: Letter of Support Date: Dec. 3, 2023 updates

Dear Michigan Technological University students,

We, the undersigned faculty and staff of Michigan Technological University, stand in steadfast support of an inclusive campus environment where all have equitable access to education.

To our LGBTQ+ students, know that we are committed to supporting you. We value freedom of speech, and we also recognize that hate speech is discriminatory, hurtful, and opposed to the <u>university's core</u> value of community.

One of the university's stated goals is to "<u>foster and support an exceptional and diverse community of students, faculty, and staff.</u>" Embracing diversity is at the heart of Michigan Tech. Together, we celebrate the strength in our differences and strive for a campus where every individual feels supported, valued, and empowered.

Please feel free to reach out to any of us.

Warmly,

Faculty and Staff of Michigan Tech

Adam Meckler. Carrie O'Connell Don Lafreniere Associate Professor of Music, Carsten Kuelheim Dr. Angie Carter Director of Jazz Studies, VPA Caryn Heldt **Emmitt Forbush** Adam Wellstead Casey Huckins Erika Hersch-Green Adrienne R. Minerick Cecile Piret Erin L. Syth AJ Hamlin

Alexander Labovsky

Alexandra Morrison

Chelsea Schelly

Chris Geerer,

Erin Matas

Erin Smith

Amber Kemppainen Chris Geerer, Estela Mira Barreda
Associate Research Scientist.

Amy Marcarelli
Associate Research Scientist,
Mi-STAR
Andrew Burton
Christine Flood,
Andrew Fiss
Department of Social Sciences
Ann M. Humes
Cindy Pindral
Claudio Mazzoleni
Evan Kane
Gordon Paterson
Gretchen Hein
Guy A Meadows
Haley L. Anderson

Anne Beffel Claudio Mazzoleni Haley L. Anderson
Brett Hamlin Dan Trepal Hannah Abbotts
Briana Bettin Dana Van Kooy Holly Hassel,
Humanities department

Brigitte Morin Daniel Schneider Issei Nakamura
Carl Blair David Hemmer I W Hammand

Carl Blair David Hemmer

Carol MacLennan Debbie Paver

J. W. Hammond

Jared Anderson MD REZAUL ISLAM

Jason Archer

Jason L. Harman

KHAN, PhD

Melissa Baird

Jean DeClerck

Jean Mayo

Jeana Collins

Jeffrey Wall

Jennifer Nish

Michael Blanco

Mickey Jarvi

Mike Maxwell

Molly Cavaleri

Nancy Langston

Jessie Tobias

Nich Radcliffe

Trish Gro

Nilufer Onder

Val Gagn

Jill Olin

Jim Baker

John Arnold

Jonathan Robins

Judith Perlinger

Julia Burton

Kari B. Henquinet

Pushpa Murthy

Ray Molzon

Kathryn L. Hannum

Katrina Black

Kay Oliver

Richard Noel Canevez

Richelle Winkler

Robert Handler

Robert Hutchinson

Kay Tislar

Kelly Kamm

Robert Muchinson

Robert Schneider, Ph.D.

Kette Thomas

Kevin Trewartha

Rolf O. Peterson
Roman Sidortsov

Kiersten Birondo Sam sweitz

Kyle Griffin

Lanrong Bi

Samantha Canevez

Samantha Smith

Sarah Bell

Laura E. Brown
Sarah Fayen Scarlet

Laura Kasson Fiss Sarah Fayen Scarlett

Sarah Green Laura Rouleau Sarah Hoy Leyre Alegre Figuero Sarah Rimkus Libby Meyer Scott Marratto Linda Ott Shari Stockero Lorelle A Meadows Sigrid Resh LouAnn Wurst Smitha Rao Mark Lounibos Sonia Goltz Mark Rhodes Soonkwan Hong Mark Rouleau Stefka Hristova Mark Rudnicki

Mat Moore Stephanie Carpenter

Marty Jurgensen

Steph Tubman

Steve Voelker Steven Walton,

Assoc. Prof. of History

Sue Collins
Tara L. Bal
Terri Frew
Thomas Schlitt
Tim Scarlett

Trish Grosse Brewer

Val Gagnon
William J. Keith
Xinfeng Xie
Yixin Liu
Yoke Khin Yap